

Employment of postdocs – in brief

A post doc can be employed at AU for a period of maximum 4 years – in a lifetime.

An employment can be extended maximum twice.

Normally, we are obliged to advertise the position, however, employment for up to one year followed by an extension of up to another year is possible without advertising the position.

Possible scenarios for a post doc employment at AU (non-exhaustive):

Red is employment **without** advertising - Blue is employment **with** advertising

Employment of two years based on advertising followed by two extensions of each one year without advertising.	1st year 2nd year 3rd year 4th year
Employment of one year without advertising followed by an extension of two years based on advertising and another extension without advertising.	1st year 2nd year 3rd year 4th year
Employment of one year without advertising followed by an extension of one year without advertising and another extension of two years based on advertising.	1st year 2nd year 3rd year 4th year
Employment of one year without advertising followed by an extension of three years based on advertising.	1st year 2nd year 3rd year 4th year
Employment of one year based on advertising followed by an extension of one year without advertising and another extension of two years based on advertising.	1st year 2nd year 3rd year 4th year
Employment of one year based on advertising. Provided the following clause is included in the advertisement, two extensions are offered without further advertising. <i>“There is funding for 1 year of employment. In case further external funding is procured within the academic area the candidate is estimated obviously qualified for, an extension can be possible for up to a total maximum of 4 years of employment as a postdoc.”</i>	1st year 2nd year 3rd year 4th year